

SCCS = Share capital – common shares
RSC = Registered share capital

VOTING RESULTS OF THE ANNUAL GENERAL MEETING ON 14 MAY 2025.

Presence	in €	in % SCCS
Share capital – common shares	579,795,667	100
Overall presence	457,526,159	78.91
Represented by participants	456,876,326	78.80
Postal votes	649,833	0.11

Voting Results	Votes	in % SCCS	in % RSC	Yes	in %	No	in %	Abstention	Proposal
Item 2 Utilisation of unappropriated profit	457,387,350	78.89	71.61	456,835,758	99.88	551,592	0.12	91,463	adopted
Item 3 Ratification of the acts of the Board of Management	456,122,845	78.67	71.41	455,226,488	99.80	896,357	0.20	1,352,619	adopted
Item 4 Ratification of the acts of the Supervisory Board									
4.1 Dr Norbert Reithofer (Chairman)	451,715,815	77.91	70.72	397,069,025	87.90	54,646,790	12.10	5,757,675	adopted
4.2 Dr Martin Kimmich (Deputy Chairman)	456,536,615	78.74	71.48	403,611,941	88.41	52,924,674	11.59	937,560	adopted
4.3 Stefan Quandt (Deputy Chairman)	296,195,514	51.09	46.37	239,956,902	81.01	56,238,612	18.99	161,276,835	adopted
4.4 Stefan Schmid (Deputy Chairman)	456,537,059	78.74	71.48	401,053,147	87.85	55,483,912	12.15	938,016	adopted
4.5 Dr Kurt Bock (Deputy Chairman)	456,533,951	78.74	71.48	404,915,819	88.69	51,618,132	11.31	940,847	adopted
4.6 Christiane Benner (until 15 May 2024)	456,534,760	78.74	71.48	402,360,633	88.13	54,174,127	11.87	939,283	adopted
4.7 Ulrich Bauer (since 15 May 2024)	456,535,773	78.74	71.48	404,917,934	88.69	51,617,839	11.31	938,311	adopted
4.8 Dr Marc Bitzer	456,536,922	78.74	71.48	404,916,161	88.69	51,620,761	11.31	938,024	adopted
4.9 Bernhard Ebner (until 15 May 2024)	456,533,567	78.74	71.48	404,916,552	88.69	51,617,015	11.31	938,631	adopted
4.10 Rachel Empey	456,535,664	78.74	71.48	404,920,111	88.69	51,615,553	11.31	938,012	adopted
4.11 Dr Heinrich Hiesinger	456,533,907	78.74	71.48	404,915,597	88.69	51,618,310	11.31	938,404	adopted

SCCS = Share capital – common shares

RSC = Registered share capital

		Votes	in % SCCS	in % RSC	Yes	in %	No	in %	Abstention	Proposal
	4.12 Johann Horn (until 15 May 2024)	456,533,503	78.74	71.48	404,916,021	88.69	51,617,482	11.31	938,645	adopted
	4.13 Dr hc Susanne Klatten	325,607,816	56.16	50.98	271,432,756	83.36	54,175,060	16.64	131,863,534	adopted
	4.14 Jens Köhler	456,535,139	78.74	71.48	404,918,067	88.69	51,617,072	11.31	938,683	adopted
	4.15 Gerhard Kurz (bis 31, Oktober 2024)	456,534,283	78.74	71.48	404,918,141	88.69	51,616,142	11.31	938,440	adopted
	4.16 André Mandl	456,531,863	78.74	71.48	404,915,125	88.69	51,616,738	11.31	939,094	adopted
	4.17 Dr Dominique Mohabeer	456,526,403	78.74	71.48	401,043,473	87.85	55,482,930	12.15	941,142	adopted
	4.18 Dr Michael Nikolaides (seit 1, November 2024)	456,527,316	78.74	71.48	404,911,414	88.69	51,615,902	11.31	939,788	adopted
	4.19 Horst Ott (since 15 May 2024)	456,527,234	78.74	71.48	404,909,408	88.69	51,617,826	11.31	939,194	adopted
	4.20 Anke Schäferkordt	456,528,730	78.74	71.48	404,910,639	88.69	51,618,091	11.31	938,262	adopted
	4.21 Prof Dr Dr hc Christoph M, Schmidt	456,527,766	78.74	71.48	404,912,492	88.69	51,615,274	11.31	938,985	adopted
	4.22 Dr Vishal Sikka	456,527,423	78.74	71.48	404,911,385	88.69	51,616,038	11.31	940,413	adopted
	4.23 Sibylle Wankel	456,528,510	78.74	71.48	404,909,440	88.69	51,619,070	11.31	938,449	adopted
	4.24 Prof Dr Johanna Wenckebach	456,530,020	78.74	71.48	404,913,193	88.69	51,616,827	11.31	937,898	adopted
Item 5	Election of the auditor and the auditor for the sustainability reporting									
	5.1 Election of the auditor	457,259,080	78.87	71.59	456,876,412	99.12	382,668	0.08	217,587	adopted
	5.2 Election of the auditor for the sustainability reporting	457,246,020	78.86	71.59	456,931,410	99.93	314,610	0.07	217,716	adopted
Item 6	Elections to the Supervisory Board									
	6.1 Dr Marc Bitzer	457,268,718	78.87	71.59	433,657,982	94.84	23,610,736	5.16	206,106	adopted
	6.2 Rachel Empey	457,272,520	78.87	71.59	450,169,277	98.45	7,103,243	1.55	201,622	adopted
	6.3 Dr Nicolas Peter	439,456,789	75.80	68.80	378,877,438	86.21	60,579,351	13.79	18,020,874	adopted
	6.4 Anke Schäferkordt	457,272,658	78.87	71.59	447,243,377	97.81	10,029,281	2.19	199,976	adopted
	6.5 Prof Dr Dr hc Christoph M, Schmidt	457,254,313	78.86	71.59	443,627,627	97.02	13,626,686	2.98	211,053	adopted
Item 7	Approval of the Remuneration Report	457,417,904	78.89	71.62	435,846,551	95.28	21,571,353	4.72	54,844	adopted

SCCS = Share capital – common shares

RSC = Registered share capital

		Votes	in % SCCS	in % RSC	Yes	in %	No	in %	Abstention	Proposal
Item 8	Approval of the remuneration system for the member of the Board of Management beginning with the financial year 2025	457,422,232	78.89	71.62	442,500,077	96.74	14,922,155	3.26	49,360	adopted
Item 9	Confirmation of the remuneration of the Supervisory Board members	457,387,722	78.89	71.61	452,540,309	98.94	4,847,413	1.06	83,052	adopted
Item 10	Authorisation of the Board of Management to hold virtual General Meetings of Shareholders and respective amendment to the Articles of Incorporation	457,405,634	78.89	71.61	424,963,323	92.91	32,442,311	7.09	70,926	adopted
Item 11	Authorisation to repurchase and use treasury shares, including their retirement and capital reduction, as well as on the exclusion of subscription rights	457,229,825	78.86	71.59	438,565,863	95.92	18,663,962	4.08	243,428	adopted